

As a nation, we are at a crossroads in health care. While the overwhelming challenge of sustaining the health care workforce predates the pandemic, for almost two years, the relentless physical danger and emotional demands of treating patients suffering from COVID-19 have further strained our health care workforce and health care system like never before. Our health care workers have persisted in their altruistic mission of curing, caring, and comforting throughout the pandemic. The price they have paid has been stress, trauma, burnout, and behavioral health disorders. Recent acts of violence against them and their peers have brought many to the breaking point.

We can all agree that dedication to caring for others shouldn't come at the cost of one's health and well-being, but the pandemic has pushed our health

systems to develop a coordinated, institution-wide strategy to address the acute crisis of burnout and workforce retention.

We believe that through continued, collective actions over the coming months, we can reimagine a system that enhances our ability to care for our caregivers as they do for us every day, even through the most challenging of circumstances brought about by the ongoing COVID-19 pandemic.

On behalf of the Clinician Well-Being Collaborative, we want to applaud and thank you for your commitment to this work. You continue to inspire hope in us all. There is, however, much more to be done together. We stand with you and are honored to work alongside you to make health care healthy for everyone.

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